

## Title Sponsors



**U.S. Department of  
Veterans Affairs**

## Partner Sponsor





# — Employment

## Session 3

Collaborative Success: Industry  
Partnerships and Apprenticeships





# Facilitators



**Sonia Vasquez**

*Employer Engagement Program Manager*  
Arizona Coalition for Military Families | Be Connected



**Sarah Shinn**

*SkillBridge Lead and Special Projects Team*  
Arizona Coalition for Military Families | Be Connected





# Speakers



**Melinda Gomez**  
*Manager, Veteran Initiatives*  
SEMI Foundation



**Joann Bueno**  
*State Apprenticeship Program Director*  
Arizona Department of Economic  
Security



**John Tansill**  
*Director of Veteran Affairs*  
SkillStorm



**Connie Thomas**  
*Registered Apprenticeship Supervisor*  
Arizona Department of Economic  
Security



# Agenda

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SkillStorm - John Tansill

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AZDES - Joann Bueno  
& Connie Thomas

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SEMI Foundation - Melinda Gomez

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**SKILLSTORM**



**Accelerating Opportunity**

## About SkillStorm

**A global leader in launching and accelerating tech careers**

- Founded in 2002
- Placed and trained 3K+ consultants with Fortune 500s since 2020
- Military programs for veterans, transitioning service members, and spouses
- Official training partner of Salesforce, AWS, CompTIA, Pega, and Appian







## Military Programs

### Training for veterans, transitioning military & spouses

#### COOL (Credentialing Opportunities On-Line)

- 4–8-week instructor-led CompTIA and AWS certification courses
- Approved for COOL funding for active service members of Air Force, Army and Coast Guard

#### VET TEC Preferred Provider

- 16-week immersive training program for transitioning service members and veterans
- Available programs include AWS DevOps, Cybersecurity, Java Full Stack, and Salesforce
- Network of veteran hiring partners

#### MyCAA

- Eligible military spouses can benefit from the MyCAA scholarship
- Funding enables you to pursue any of SkillStorm's four CompTIA certification training courses

## Techforce by Design

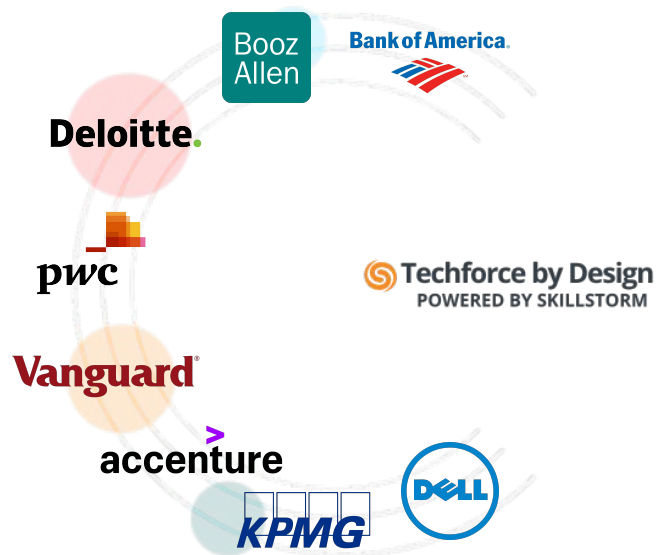
We custom design, build and deploy cohesive, U.S.-based tech teams at scale for enterprise clients

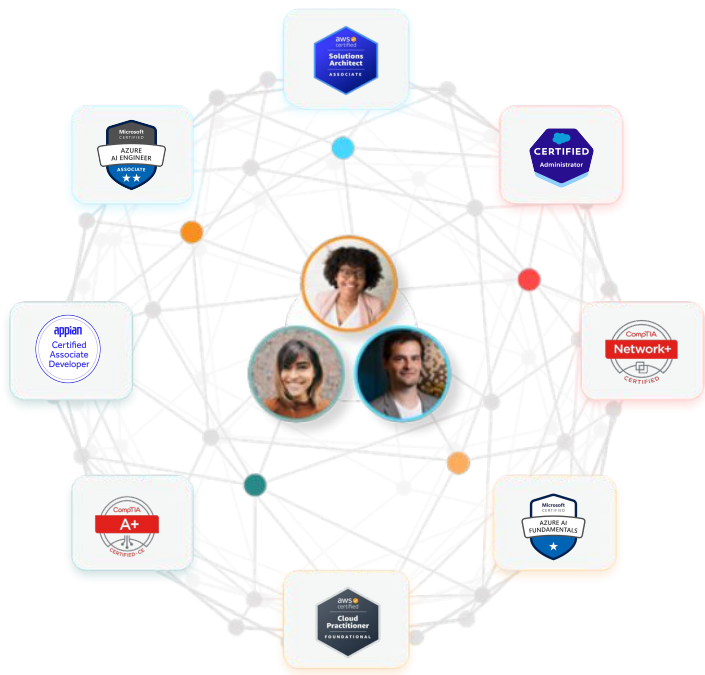
### How it Works

- 10-12 weeks of paid training
- 2-year contract with our Enterprise clients after training

### Program Benefits

- Accelerated career growth opportunities and earning potential
- Reduced barriers to entry-level jobs with leading organizations
- Access to the most in-demand training and certifications
- Increased productivity and ability to make an impact on day one





## Accelerator Online

### Online, Instructor-Led Courses leading to in-demand industry credentials

- Online, asynchronous hybrid courses provide flexibility for adult learners' schedules
- Hands-on lab environments to gain real-world experience
- Beta AI tutor 24/7 access for select courses
- 10 total hours per week estimated study time, including live lectures
- Discussions and knowledge checks that encourage collaboration with peers
- Official curriculum & labs from all tech partners
- Live lectures & 1:1 office hours with our certified instructors
- Exam voucher included for all certification courses
- Exam prep & final capstone project\* included in each curriculum
- Courses remain available for 12 months after completion

# Instructor-led, Online Certification Courses

Certification courses aligned to the most in-demand jobs

**AWS**



Cloud Practitioner



Solutions Architect Associate

**CompTIA**



A+



Network+



Security+



Project+

**Salesforce**



Administrator



Developer

**Microsoft**



AI Fundamentals



AI Solutions

**PMI**



PMI® Project Management Professional



## Questions?

**John Tansill**

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THE LEADER IN PURPOSE-BUILT U.S.-BASED ENTERPRISE TECHNOLOGY SOLUTIONS





— DEPARTMENT OF —  
ECONOMIC SECURITY

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*Your Partner For A Stronger Arizona*



Eric R. @WORK



# Registered Apprenticeship Program



**ARIZONA @WORK™**  
Innovative Workforce Solutions



# Core Components



Employer Engagement

Related Technical Instruction

On-the-Job Learning

Rewards for Skill Gains

National Credential





## Benefits

### EMPLOYER

- Reduced turnover rates
- More diverse workforce
- Employees trained to company standards
- Builds partnership with certification and licensing agencies
- Recruitment & retention of a highly qualified workforce

### APPRENTICE

- Increased skills
- Higher wages
- National credentials
- Career advancement
- Often receive college credits toward an associate or bachelor's degree
- GI Bill benefits



# What Occupations are for Apprenticeship?

## TRADITIONAL

- Carpenter
- Electrician
- HVAC Technician
- Plumber / Pipe Fitter
- Sheet Metal Worker

## NON-TRADITIONAL

- Aerospace
- Chef
- Computer Programmer
- Cyber Security Support Technician
- Hotel Manager
- Pharmacy Technician

**Over 1,200 occupations**





## Facts and Figures

**150,000**

Employers and Labor Management Organizations participate in Registered Apprenticeship

**800,000**

Registered Apprentices Nationwide in more than 1,200 occupations

**\$80,000**

Average Starting Salary of Apprentices Per Year while earning a credential equivalent to a 2 or 4 year degree

**\$300,000**

Amount workers who complete RA Programs earn more over a lifetime than their peers

**93%**

Percentage of apprentices who retain employment after apprenticeship completion



## Contact Us to Learn More



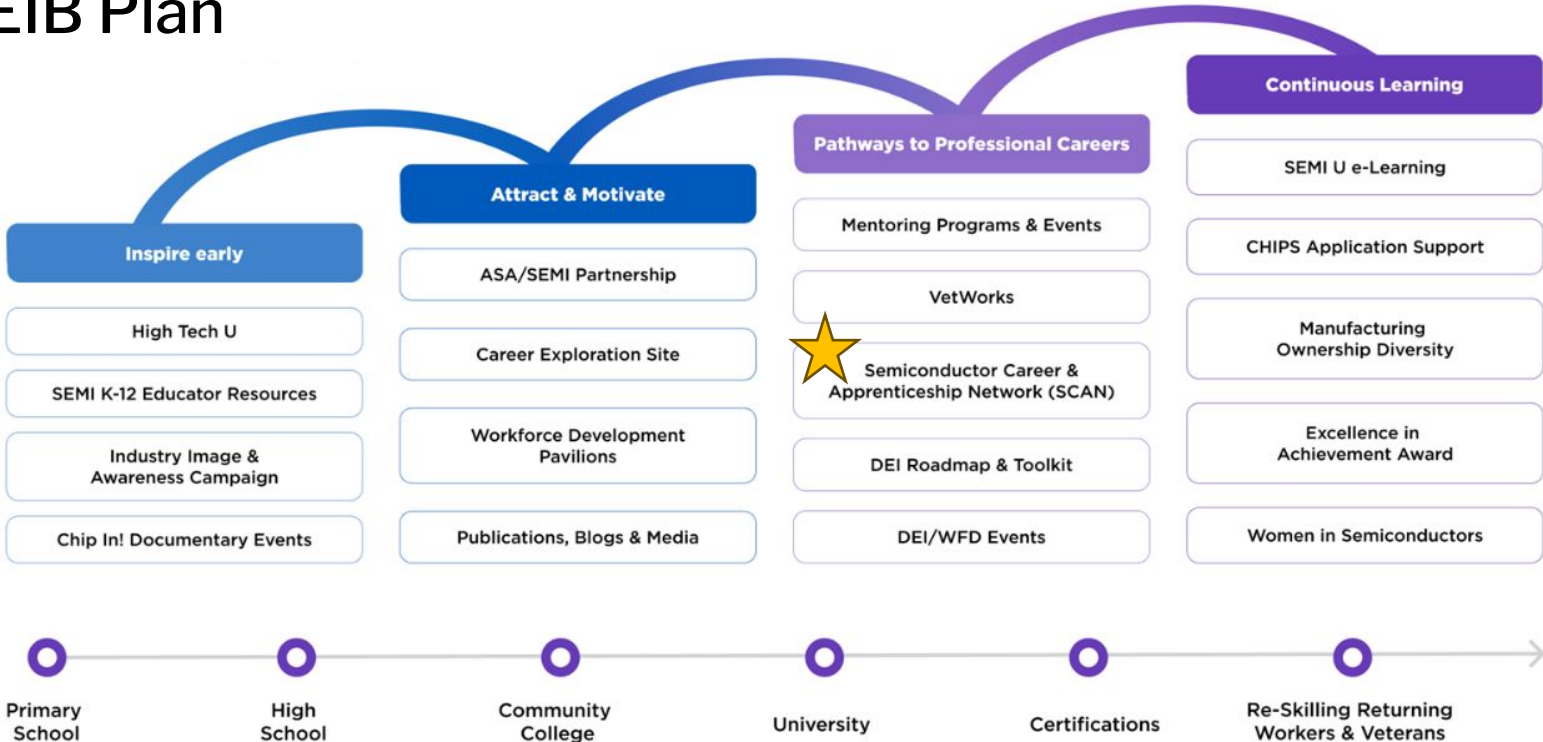
[AZApprenticeship@azdes.gov](mailto:AZApprenticeship@azdes.gov)  
[www.AZApprenticeship.com](http://www.AZApprenticeship.com)



A PROGRAM OF THE



# SEMI's Holistic Workforce Development & DEIB Plan





MAKING JOBS IN THE MICROELECTRONICS INDUSTRY ACCESSIBLE

## SEMI CAREER & APPRENTICESHIP NETWORK

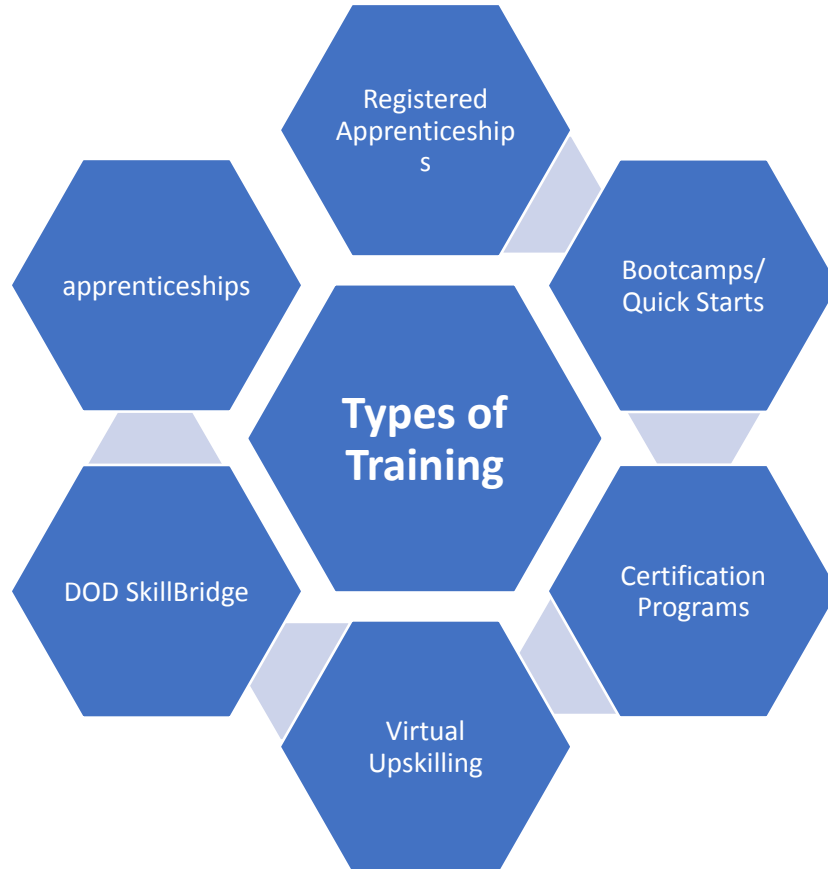
The SEMI Career and Apprenticeship Network (SCAN), a program of the SEMI Foundation, is customized training programs created for the microelectronics industry that teach the foundational and specialized skills needed for workers to succeed in well-paid, high-demand jobs in microelectronics.

[LEARN MORE](#)

REWARDING INDUSTRY CAREERS

## CREATING OPPORTUNITY

Assisting both employers and job seekers as we work together to cultivate talent and thrive.







# THANK YOU

Reach out to get involved! [mgomez@semi.org](mailto:mgomez@semi.org)



Career Exploration Site

The SEMI FOUNDATION logo, which includes a stylized white icon of a person with arms raised inside a circle, followed by the text "SEMI FOUNDATION" in a bold, uppercase, sans-serif font.

SEMI  
FOUNDATION



# Questions?



# Session Evaluation

We want to hear from you!

